



Person Specification

Post: Sutton Manor EYFS Leader and Manager 2017

Knowledge and Skills and Abilities	E = Essential D = Desirable	Identified by AF= application form A= assessment task I= interview O= Observation	
➤ Knowledge and understanding of the Early Years Foundation Stage Curriculum	Essential	I/A	
➤ Knowledge and understanding of the welfare requirements as set out in the revised EYFS guidance	Essential	I/O	
➤ Knowledge and understanding of classroom organisation and outdoor learning	Essential	I/A	
➤ Knowledge and understanding of appropriate strategies for managing pupils behaviour	Essential	AF/I/A/O	
➤ Knowledge and understanding of children with additional needs	Essential	I/A/O	
➤ Knowledge and understanding of different learning styles	Essential	O/A	
➤ Knowledge of Assessment for Learning including use of observation to inform next steps and to build a picture of each child's learning	Essential	AF/I/A	
➤ Ability to manage resources and staff	Essential	I/ A/O	
➤ Ability to inspire, motivate and challenge others	essential	AF/I	
➤ Ability to teach excellent lessons – evidence provided	Essential	A F/I/A/O	
➤ Ability to use ICT effectively to enhance learning experiences	Essential	O	
Experience	E = Essential D = Desirable	Identified by	
➤ Experience of teaching children with special educational needs.	Desirable	AF/I	
➤ Recent experience of teaching Early Years in a mainstream primary school	Essential	AF/I	
➤ Experience of working as a member of a team	Essential	AF/I	
➤ Experience of working with nursery children	desirable	AF/I	
➤ Evidence of leadership and management role	essential	AF/I	
Qualifications	E = Essential D = Desirable	Identified by	
➤ QTS	Essential	AF/I	
➤ Evidence of further CPD training	Desirable	AF/I	

Special Attributes required of the Candidate	E = Essential D = Desirable	Identified by	
➤ Self motivated with the ability to motivate others	Essential	AF/I/O	
➤ Able to communicate effectively at all levels, both orally and in writing	Essential	AF/I/O	
➤ Enthusiastic and flexible	Essential	I/O	
➤ Committed to working in partnership with parents	Essential	AF/I	
➤ Above all, you need to like children, to want the very best for them and be prepared to put their needs first. You recognise the importance of educating the whole child, including all learners and achieving high standards, within a creative, broad and innovative curriculum	Essential	AF/I	

Other Circumstances required		
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	I